



Head Coach

Flatwater North Sprint Club (FN)

Whitehorse, YT Temporary

Compensation: Depends on experience

Duration: TBD – September 2022, with the potential of a long-term contract

Intended audience: Anyone who can legally work in Canada can apply for this job.

Job Summary

Flatwater North is Whitehorse's sprint-canoe kayak club (CKC). We are situated on the shore of the pristine Schwatka Lake, just three km from downtown Whitehorse. Since its beginning in 2013, the CKC has grown rapidly and created a great community of young paddlers. The CKC has a core group of 12–17-year-old athletes, who are dedicated to paddling: they participate in a full-day training program at the club. The CKC has the potential to create high level athletes for the sport and becoming one of the strongest sport clubs in the Yukon.

Our organization is seeking a Competitive Coach who would be willing to stay long-term. With plans to send athletes to the upcoming Canada Summer Games, our need is pressing. We want to raise the capacity of the competitive program in order to have a full team at the 2025 Canada Summer Games.

The main focus for the Coach is to build a culture of personal excellence and guide these athletes towards competition. We are seeking a skilled, enthusiastic and self-motivated coach to guide our competitive athletes through the *Training to Train* and *Learning to Compete* stages of CKC the Long-Term Athlete Development framework.

Our board is ready and wanting to support a passionate and forward-thinking coach who would be willing to help us achieve these goals. We look forward to hearing some of your ideas.

Duties and Responsibilities

- Develop athletes (overall fitness, technique, performance, and level of competitiveness)
- Create and oversee the implementation of the Competitive Sprint Team Program for athletes at the *Training to Train* and *Learning to Compete* stages on LTAD framework
- Develop year-round training programs for athletes
- Ensure the safety and well-being of all participants
- Oversee school day programs (Introduction to paddling)
- Work with Executive Director to coordinate travel, registration and logistics for all regattas
- Be a model /mentor for staff
- Implement all club rules and policies, including athlete code of conduct
- Contribute to monthly and annual program review and strategic planning with the board of directors
- Participate in spring recruitment at local schools
- Act as primary parent liaison for competitive athletes

- Perform ongoing minor equipment maintenance, and make recommendations to the board for major maintenance and new equipment procurement

Required Qualifications and Skills

- Extensive experience coaching both sprint canoe and kayak disciplines, including war canoe
- Competition-Development Coaching Certificate, or equivalent
- Standard First Aid and CPR certification
- Pleasure Craft Operators Permit
- Clear Criminal Record Check and Vulnerable Sector Check
- Class 5 Driver's License
- Ability to communicate effectively and meet needs of diverse youth athletes
- Sound leadership, communication and organizational skills
- The desire and ability to work as part of a team
- Physically fit and able to lift 80 pounds
- Must have own transportation
- Bilingual in French and English considered an asset

For questions or to apply: Call Dan Girouard at 867-334-8121 or send resumé and cover letter at president@flatwaternorth.ca

Application Deadline: Feb 27th, 2022